



Frequently Asked Questions

A professional journey to growth and opportunity is best done with trusted partners alongside you—all advancing together. In this spirit of partnership, and with the goal of long-term maximization of membership benefits and growth for our members, Stark County SHRM is excited to announce that we are fully aligning ourselves with SHRM by implementing the **Dual Membership** program.

Q: When does the Dual Membership partnership between Stark County SHRM and National SHRM take effect?

- December 8, 2025

Q: How does National SHRM and Stark County SHRM identify me?

- Both your National and Stark County memberships will identify you by email address. It will be important for you to ensure your email address is the same as both the National SHRM and Stark County SHRM.

Q: How will I pay for my membership?

- As of December 8, 2025, all members will now pay for their national membership and Stark County SHRM membership in one transaction through National SHRM:
 - For brand new to SHRM, or to renew SHRM: [Join/Renew SHRM](#)
 - To add Stark County SHRM to existing SHRM membership: [Add Chapter](#)

Q: How much will the total membership transaction cost me?

- National SHRM dues are \$299, and Stark County SHRM dues are \$50, making the total cost \$349 which will be captured in one transaction.

Q: What if my National SHRM and Stark County SHRM membership expire at different times?

- *If your SHRM membership expires **AFTER** December 8:* When you go to renew your SHRM membership, you will need to pay the full amount for both memberships.
- *If your SHRM membership expires **BEFORE** December 8:* You may receive an additional invoice from Stark County SHRM to cover the gap, or Stark County SHRM may just absorb the loss. Your following membership renewals will then be at the regular price, and your expiration date will be the same for both organizations.

Q: I am already a member of the National SHRM. What can Stark County SHRM offer in addition to my National SHRM membership?

- Being a local chapter member provides you with an amazing local network and community of HR Professionals. You will meet other local professionals who are facing



Stark County

the same challenges that you are and can assist you with answers to your questions. You will receive invitations to Ohio's Annual HR Conference, and Stark County SHRM webinars, seminars and professional development opportunities. The majority of our programs have been approved for HRCI and SHRM certification credits, and we typically host multiple throughout the year. Additionally, there are leadership and volunteer opportunities to assist in your professional development and to give back to the HR community.

Q: Can I belong to more than one local chapter at a time?

- Yes, you can belong to more than one local chapter. However, only your Primary receives financial support from SHRM National. Please consider designating Stark County SHRM as your primary chapter when joining or adding Chapter membership to your existing SHRM membership using the SHRM Dual Membership portal.

Q: Why should I join National SHRM when Stark County SHRM gives me all I need?

- National SHRM membership offers many resources to save time and money as they strive to stay compliant and create a great workplace for their organizations. SHRM has an *Ask an Advisor* service, that gives personalized advice on your specific HR questions or challenges. SHRM provides how-to guides, sample policies, job descriptions and interview questions, and more. SHRM members also get discounts on many professional, personal and travel services, plus HR labor law posters, employee handbook builders, and much more.